

Corporate Governance Plan

For CCP Technologies Limited (ASX:CT1)

The CCP Technologies Limited directors are committed to the principles underpinning good corporate governance, applied in a manner which is most suited to CCP Technologies Limited, and to best addressing the directors' accountability to security holders and other stakeholders. This is supported by a commitment to the highest standards of legislative compliance and financial and ethical behaviour.

The Company continues to address directors' accountability to stakeholders in a manner consistent with the Company's individual circumstances enhanced through the introduction of publicly available policies and procedures which are designed to foster a culture of transparency in the way CCP Technologies Limited is directed and managed.

As a measure of its stated commitment to good corporate governance principles, The Board will continue to:

- Review and continually improve its governance practices; and
- Monitor developments in good corporate governance.

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1 CODE OF CONDUCT

1.1 General

CCP Technologies Ltd. and its subsidiary companies (“the CCP Technologies Ltd. Group”) are committed to conducting their business affairs ethically and in full compliance with the laws and regulations of the jurisdictions in which they operate.

The policies and practices described in this code are designed to assist directors and employees to conduct the business of the CCP Technologies Ltd. Group with high legal and ethical standards.

Specific circumstances under which this code is applied are set out below.

Should any employee become aware of any breach of this code they should immediately report the occurrence to their manager.

1.2 Business Practices

CCP Technologies Ltd. will maintain its financial records such that they fully and accurately report the transactions which they purport to reflect, and fully comply with statutory and stock exchange listing requirements.

CCP Technologies Ltd. will design, manufacture and deliver quality products which meet the needs of consumers and are not harmful to consumers. Operating policies will be implemented which ensure that the products are produced in an environmentally responsible way.

1.3 Conflicts of Interest

A conflict of interest may arise where the interests of a director or employee interferes or appears to interfere with the interests of the company as a whole.

To avoid such conflicts arising, employees are obliged to:

- advise their manager of any material interest or proposed material interest that they may have in a customer, supplier or service provider;
- seek prior approval from the company before agreeing to become a director of any other company;
- not seek or accept offers of gifts, money or favours which might influence or appear to influence the making of any business decisions; and
- not be involved in any other business or position that may result in them not being able to carry out their duties and responsibilities to the company.

Employees are encouraged to raise with their manager any concerns they may have as regards to a conflict of interest as soon as they become aware of the issue.

1.4 Insider Trading

1.4.1 Our Company

Directors, executives or staff are not permitted to deal in the company's securities if they are in possession of material information, which is not available to the share market, but if it were, it may impact the value at which the securities are traded.

A share trading policy has been established to provide detailed guidance on this issue.

1.4.2 Employee Share Options

This policy does not preclude employees from exercising options, but the policy applies to any dealings in the shares issued as a result of the options being exercised.

1.5 Compliance with Laws

The board is committed to compliance with all relevant legislation and corporate policies. Employees are expected to be aware of all legislation and policies applicable to their position and be sufficiently familiar with such laws and policies that they are able to comply.

Management and employees are responsible to ensure that they:

- have access to all relevant laws and policies;
- are properly instructed on the relevant laws and policies; and
- maintain their understanding, through continuing education and periodic updates.

Relevant laws include:

- trade practices law
- environment law
- occupation health and safety laws
- banking laws

- corporations law
- Confidentiality and Privacy

Any confidential information about CCP Technologies Ltd. or its suppliers, customers, contractors or shareholders must not be used improperly.

Prior to the use of or release of confidential information, written approval must be obtained from an employee's manager.

Employees must maintain the privacy of customers, other employees and shareholders and only use information for the purpose for which it was collected.

Employees are not to make public comment about CCP Technologies Ltd. in such a way that implies that they are speaking no behalf of the company, unless their position includes such responsibility.

Employees who leave the company continue to be obliged to maintain the confidentiality of information relating to CCP Technologies Ltd. Such information cannot be used or given to others without prior written approval of the company.

1.6 Treatment of Colleagues

Employees must treat other employees, customers, suppliers, contractors and members of the public with respect and courtesy in a fair, honest and open manner.

Employees must ensure that they do not harm, defame, slander or wrongly discriminate against any person. Discrimination or harassment may occur because of a person's sex, marital status, pregnancy, age, race, colour, ethno-religious background, descent or national identity, disability, homosexuality and transgender.

1.7 Employment Policies

It is CCP Technologies Ltd.'s policy that equal employment opportunities will be provided to persons with the required qualifications, skills and experience regardless of their race, nationality, religion, gender, sexual orientation, age, marital status, or membership of any other group protected by law.

CCP Technologies Ltd. will not tolerate discrimination or harassment in the work environment.

CCP Technologies Ltd. is committed to providing a safe working environment for directors and employees, and all directors and employees are required to be aware of the safety procedures relevant to their participation in the CCP Technologies Ltd. working environment.

CCP Technologies Ltd. is committed to providing a workplace free from the effects of drug and alcohol abuse.

1.8 Political Contributions and Activities

1.8.1 Contributions

No political donations will be made by CCP Technologies Ltd. without the prior approval of the board of the company. Such donations will only be made if the board determines that it is in the best interests of the shareholders to make such donations.

1.8.2 Activities

Employees being involved in political or community activities must ensure that no conflict arises with their position in the company and no confidential company information is used in such political activity without prior written approval of the CEO of the company.

Political activity includes being a candidate for federal, state or local government; being a member, fundraiser or spokesperson for a political party, cause or lobby group, or being publicly involved in a well-publicised community issue.

1.8.3 Bribes

The Board will not tolerate the payment of bribes to public officials or other persons, companies or government bodies anywhere in the world.

1.9 Gifts and Entertainment

1.9.1 Giving of Gifts

Situations may arise where it is appropriate to give a corporate gift or goodwill gesture, recognising a significant occasion (eg. an overseas delegation). The CEO's approval is required and in any case the gift should be modest and appropriate for the occasion.

1.9.2 Entertainment

Similarly, entertainment may be appropriate where persons outside the company are involved. If the expense is to be borne by the company, a manager senior to the most senior person attending the function must first approve, in principle, the expenditure and the actual expenditure.

Employees in such situations should be cautious of not compromising the company's position in any way through attending/organising such functions.

1.9.3 Acceptance of Gifts

The seeking or acceptance of gifts, gratuities, entertainment or other benefits by directors or employees, or by members of their immediate family from present or potential customers, suppliers or consultants in connection with existing or prospective business with the company is likely to create a conflict of interest.

Directors or employees should not accept such benefits where that is likely to affect their judgement in the performance of their duties, and in any case must only be nominal benefits which are not provided on a regular or frequent basis.

2 BOARD CHARTER

The CCP Technologies Limited board of directors' primary function is to ensure that appropriate strategies are implemented to increase shareholder value, whilst at the same time ensuring that the company complies with its environmental and social responsibilities.

The board is responsible for guiding and monitoring the company on behalf of the shareholders by whom they are elected and to whom they are accountable.

The board seeks to identify the expectations of the shareholders, as well as other regulatory and ethical expectations and obligations. In addition, the board is responsible for identifying areas of significant business risk and ensuring arrangements are in place to adequately manage those risks.

To ensure that the board is well equipped to discharge its responsibilities it has established guidelines for the nomination and selection of directors and for the operation of the board.

The responsibility for the operation and administration of the company is delegated, by the board, to the CEO and the executive management team. The board ensures that this team is appropriately qualified and experienced to discharge their responsibilities and has in place procedures to assess the performance of the CEO and the executive management team.

The board is responsible for ensuring that management's objectives and activities are aligned with the expectations and risk identified by the board. The board has a number of mechanisms in place to ensure this is achieved including:

- board approval of a strategic plan designed to meet stakeholders' needs and manage business risk;
- ongoing development of the strategic plan and approving initiatives and strategies designed to ensure the continued growth and success of the entity; and
- implementation of budgets by management and monitoring progress against budget via the establishment and reporting of both financial and non-financial key performance indicators.

Other functions reserved to the board include:

- approval of the annual and half-yearly financial reports
- approving and monitoring the progress of major capital expenditure, capital management, and acquisitions and divestitures
- ensuring that any significant risks that arise are identified, assessed, appropriately managed and monitored
- ensuring that management has the resources to implement the strategic plan
- reporting to shareholders.

3 MATTERS RESERVED FOR BOARD

3.1 Annual

- Setting and reviewing vision, goals (short, medium and long term) and strategy
- Approving the annual strategic plan and major operating plans
- Approving the annual budget (and long-term budget)
- Reviewing and providing feedback on the performance of the CEO and CFO/Company Secretary
- Reviewing the performance of the Board, the individual Directors and the committees
- Reviewing/approving the full-year financial statements and reports and profit announcement, and where relevant, the dividend announcement
- Approving the annual report and notice of AGM.

3.2 Half-Year

- Reviewing/approving the half-year financial statements and reports and profit and dividend announcement.

3.3 Monthly

- Reviewing performance of the company in meeting objectives, including presentations on key areas for success, as determined by the Board.
- Consider reports and recommendations from committees.

3.4 Ad Hoc

- Determine all policies governing the company and ensuring that adequate procedures are in place to manage the identified risks.
- Appointing and approving the terms and conditions of appointment of the CEO and CFO/Company Secretary through the remuneration committee
- Endorsing the terms and conditions of other senior executives reporting to the CEO through the remuneration committee
- Establish and determine powers and functions of committees and reviewing those powers and functions annually or as circumstances demand
- Approving: authority levels for acquisitions and disposals of property, plant and equipment; authority levels for operational expenditure outside the budget; mergers, acquisitions and disposals of companies, businesses and major products; leases in excess of 1 year; and sale/licensing of trade marks, patents
- Ensuring procedures in place so that the share market is promptly and adequately informed of all material matters

4 MATTERS RESERVED FOR CEO & SENIOR MANAGEMENT

4.1 Vision/Strategy

- Formulate with the Board the vision and strategy, and initiate reviews, as appropriate
- Develop actions with the management team to achieve the vision and implement the strategy
- Report to the Board regularly on the company's progress against the vision and strategy.

4.2 Management Team and Employees

- Negotiate terms and conditions of appointment of senior executives to be approved by the Board
- Appointment of senior executives
- Develop succession plan and senior executives' development programs
- Approve general conditions of employment of all other staff members
- Provide strong leadership to the management team and ensure all employees understand the vision and strategy and their part in its achievement
- Ensure procedures and training are in place to provide a safe work environment
- Ensure employees are educated on legal requirements and company policies such that compliance is the culture and a high level of ethical behaviour is expected.

4.3 Board

- Ensure all matters requiring review or approval by the Board are brought to the Board with adequate information and time to allow proper consideration of such matters
- Advise the Board of any significant change in the risk profile of the company together with actions taken or proposed, in a timely manner
- Provide, with the CFO, certification to the Board on the fairness of the financial statements (annually, half-yearly, quarterly as relevant) and the adequacy of the policies and procedures in place as regards management of risk, and internal controls
- Report to the Board on a monthly basis the performance of all parts of the business against budgets and last year
- Ensure all presentations (on matters agreed with the Board) are made on a timely and in an informative manner
- Ensure Directors are continually educated on the business of the company, the environments in which it operates, changes in legal obligations and developments in corporate governance best practice.

4.4 Delegated Authority

- The CEO and management have the delegated authority set out in the authority list as approved by the Board.
- The CEO has authority to appointment and terminate employees, except the CFO/ Company Secretary whose appointment and termination must be approved by the Board.

4.5 Management

- All other matters necessary for the day-to-day management of the company.

5 SENIOR EXECUTIVES' CODE OF CONDUCT

This Code Shall Apply to the CEO's Direct Reports.

- A senior executive must act honestly, in good faith and in the best interests of the company as a whole.
- A senior executive has a duty to use due care and diligence in fulfilling the functions of office and exercising the powers attached to that office.
- A senior executive must use the powers of office for a proper purpose, in the best interests of the company as a whole.
- A senior executive must recognise that the primary responsibility is to the company's shareholders as a whole but should, where appropriate, have regard for the interests of all stakeholders of the company.
- A senior executive must not make improper use of information acquired as an employee.
- A senior executive must not take improper advantage of his/her position.
- A senior executive must not allow personal interests, or the interests of any associated person, to conflict with the interests of the company.
- A senior executive has an obligation to be independent in judgement and actions and to take all reasonable steps to be satisfied as to the soundness of all decisions taken by the CEO and the board of directors.
- Confidential information received by a senior executive in the course of the exercise of managerial duties remains the property of the company from which it was obtained and it is improper to disclose it, or allow it to be disclosed, unless that disclosure has been authorised by that company, or the person from whom the information is provided, or is required by law.
- A senior executive should not engage in conduct likely to bring discredit upon the company.
- A senior executive has an obligation, at all times, to comply with the spirit as well as the letter, of the law and with the principles of this Code.
- A senior executive must encourage the reporting and investigating of unlawful and unethical behaviour.

6 PROCEDURE FOR APPOINTMENT OF DIRECTORS

6.1 Policy on the Appointment of Directors and the Composition of the Board

The board considers that the number of directors at any time and the composition of the board is critical for the success of the company. It is acknowledged that these aspects could vary from time to time depending on the circumstances of the company.

6.2 Number of Directors and Board Composition

The total number of directors will be determined by the board under the constitution or by the shareholders in General Meeting and shall take into account the skills and experience required for the board to complete its duties given the scale and complexity of the company's operations.

Given the existing scale and complexity of operations of CCP Technologies Ltd., the board believes that it is impractical to appoint a nomination committee. Accordingly, the full board assumes responsibility for the selection and appointment of directors.

6.3 Appointment of Directors

Whether filling a vacancy or expanding the board, the procedures applied by the board may include the selection of a panel of nominees. In compiling the panel of nominees, the board may draw on advice from external consultants and internal industry experience.

Potential directors shall be approached by the Chairman of the board and their interest in joining the board, together with the responsibilities such an appointment entail, are discussed. Terms and conditions of the appointment, including the level of remuneration, are also communicated to the nominees.

If accepted the Board will appoint the new director(s) during the year, and that person(s) will then stand for election by shareholders at the next Annual General Meeting. Shareholders are provided with relevant information on the candidates for election.

When appointed to the board, all new directors shall receive an induction appropriate to their experience to familiarise them with matters relating to our business, our strategy and current issues.

7 SECURITIES TRADING POLICY

7.1 Background

CCP Technologies Ltd. (the "**Company**") has the following Securities Trading Policy to regulate dealings in shares and other securities issued by CCP Technologies Ltd. (**Dealings**). The CCP Technologies Ltd. Securities Trading Policy covers dealings by directors and employees of CCP Technologies Ltd., and directors and key management personnel of each of

the Company's wholly owned subsidiaries (**Restricted Persons**). To preserve the reputation and integrity of CCP Technologies Ltd., when people associated with CCP Technologies Ltd. deal in the Company's securities, those dealings must not only be fair, but be seen to be fair. When Restricted Persons deal in the Company's securities they must be sure that it will not reflect improperly on them or upon CCP Technologies Ltd. The rationale for the Policy is to ensure that Restricted Persons are aware of the legal restrictions on trading CCP Technologies Ltd. securities while a person is in possession of unpublished price-sensitive information concerning the Company, and to impose certain closed periods during which, unless an exception applies, trading is prohibited.

7.2 Standards

All Restricted Persons should ensure that all transactions in CCP Technologies Ltd. shares or other securities which may be issued from time to time by the Company (CCP Technologies Ltd. shares) comply with:

- the Corporations Act 2001 and Regulations (including, without limitation, the insider trading provisions); and
- the ASX Limited Listing Rules (including, without limitation, the continuous disclosure requirements in Listing Rule 3.1 and the disclosure of the director's interests in accordance with Listing Rule 3.19A).

7.3 Inside Information

Information which is not generally available and information which a reasonable person would expect to have a material effect on the price or value of the particular financial products in question is known as Inside Information. The insider trading provisions of the Corporations Act (Insider Trading Provisions) operate to prohibit a 'person' (the definition of which includes a company) in possession of Inside Information in relation to financial products (including shares) from:

- applying for, acquiring or disposing of those financial products (or entering into an agreement to do so) (the **trading offence**);
- procuring another person to do any of the things set out in paragraph 2(a). A person will be taken to have procured another if that person incites, induces, or encourages or causes an act or omission by another person. (the **procuring offence**); and
- in some cases where the financial products are able to be traded on a financial market, merely communicating the information.

7.4 Restrictions on Trading and Dealing

7.4.1 General Restrictions

Restricted Persons:

- must not engage in short term trading of any CCP Technologies Ltd. shares. An example of this would be to buy CCP Technologies Ltd. shares with an intention to sell the Company's shares within a 12 month period from the date of purchase; and
- must not, despite anything to the contrary in this Policy, trade in any CCP Technologies Ltd. shares while that person is in possession of Inside Information.

7.4.2 Specific Restrictions

Restricted Persons who hold CCP Technologies Ltd. shares under an incentive plan offered by CCP Technologies Ltd. from time to time, must not, without the prior consent in writing of CCP Technologies Ltd., sell, create a security interest in, or otherwise dispose or deal with their CCP Technologies Ltd. shares or any of their interests in any of those CCP Technologies Ltd. shares.

7.5 Closed Periods for Trading

Subject to Exemptions, Restricted Persons must not trade in CCP Technologies Ltd. shares during the following periods (Closed Periods):

- 1 January up to and including the day on which CCP Technologies Ltd.'s half year results are released; and
- 1 July up to and including the day on which CCP Technologies Ltd.'s full year results are released.

7.6 Exemptions

7.6.1 Excluded Trading

A Restricted Person may trade in CCP Technologies Ltd. shares during a closed period if that trading falls within one of the following categories: (Excluded Trading):

- transfers of CCP Technologies Ltd. shares already held from a Restricted Person's own name into a superannuation fund to which the Restricted Person is a beneficiary;
- an investment in, or trading in units of, a fund or other scheme (other than a scheme only investing in CCP Technologies Ltd. shares) where the assets of the fund or other scheme are invested at the discretion of a third party;
- undertakings to accept, or the acceptance of, a takeover offer;

- trading under an offer or invitation made to all or most of CCP Technologies Ltd.'s members such as, a rights issue, a security purchase plan, a dividend or distribution reinvestment plan or an equal access buy-back, where the plan that determines the timing and structure of the offer has been approved by the Board;
- a disposal of CCP Technologies Ltd. shares that is the result of a secured lender exercising their rights, for example, under a margin lending arrangement;
- trading under any CCP Technologies Ltd. employee incentive scheme in accordance with the rules of a Board-approved Incentive Plan; or
- issue or exercise of rights and options (or each of them) granted under the CCP Technologies Ltd. Director and Executive Incentive Plan or its predecessors (including, without limitation, trading in shares to fund any attendant taxation consequences of the exercise of options). However, this Policy does apply in respect of the trading in any shares issued as a consequence of the exercise of incentive options.

7.6.2 Trading with Consent

A Restricted Person may trade in CCP Technologies Ltd. shares during a closed period if that person obtains written consent to do so in accordance with the following:

Procedure for Obtaining Written Consent to Trade

A Restricted Person who wishes to trade in CCP Technologies Ltd. shares during a closed period (**Applicant**) must obtain the prior written consent of:

- the Executive Chairman; or
- where the Executive Chairman is the Applicant, the Non-Executive Directors of the Board of CCP Technologies Ltd. (collectively, the Decision Maker/s).

As part of such application, an Applicant must give the Decision Maker/s an undertaking that the Applicant complies with General Restrictions.

The Decision Maker/s may only provide written permission to trade in CCP Technologies Ltd. shares where:

- the Restricted Person is in severe financial hardship or other exceptional circumstances exist; and
- the Decision Maker/s are satisfied that there is no inside information which has not been disclosed to ASX Limited.

The following are examples of situations of severe financial hardship or other exceptional circumstances which the Decision Maker/s may consider sufficient to warrant approval:

- “severe financial hardship” could include (but is not limited to) the Applicant having a pressing financial commitment that cannot be satisfied otherwise than by selling the relevant CCP Technologies Ltd. shares; and
- “exceptional circumstances” could include (but is not limited to) where the Applicant is required by a court order, or there are court enforceable undertakings, for example, in a bona fide family settlement, to transfer or sell CCP Technologies Ltd. shares or there is some other overriding legal or regulatory requirement for the Applicant to do so.

An Applicant seeking clearance to trade must satisfy the Decision Maker/s that they are in severe financial hardship or that their circumstances are otherwise exceptional and that the proposed sale or disposal of the relevant CCP Technologies Ltd. shares is the only reasonable course of action available.

Determination as to whether the Applicant is in severe financial hardship or whether a particular set of circumstances exist may only be made by the Decision Maker/s.

Any permission provided must be obtained by the Applicant not less than 2 business days before the proposed trading.

7.7 Policy Responsibility

Each Restricted Person is responsible for adhering to the Company's standard for trading in CCP Technologies Ltd. shares. The Company Secretary has responsibility for enforcing the Policy.

7.8 Compliance with the Policy and the Corporations Act

The requirements imposed by this Policy are separate from, and additional to, the legal prohibitions in the Corporations Act.

Directors, officers and employees should be aware that they can be charged with criminal offences under the rules and regulations associated with the prevention of insider trading. Accordingly, it is the responsibility of each director, officer and employee to ensure that they abide by this Policy and the law. The Corporations Act also provides for a range of other prohibitions and penalties relating to dealing with shares including market manipulation, false trading, market rigging and misleading and deceptive conduct, none of which are necessarily covered by this Policy by apply at law in any event. Failure to comply with this Policy is considered cause for termination of employment.

8 SOCIAL MEDIA POLICY

8.1 Background

CCP Technologies Ltd. has the following Social Media Policy to regulate the use of social media by people associated with CCP Technologies Ltd. The Policy covers the use of electronic media for engagement within and between the company and the market by directors and employees of CCP Technologies Ltd., and directors and key management personnel of each of the Company's wholly owned subsidiaries (Restricted Persons).

To preserve the reputation and integrity of CCP Technologies Ltd., this policy will apply to the wide range of technologies commonly referred to as 'social media' which fundamentally are no different to other forms of communication but do represent a risk as well as an opportunity because they can connect large numbers of people with relative ease.

The rationale for the policy is to manage the risks associated with the use of technology platforms and tools of this nature.

8.2 Definition

Social media means online social networking services and tools used for publishing, sharing and discussing information, including without limitation blogs or electronic forums or message boards, micro-blogs (eg: Twitter™), photo sharing sites (eg: Flickr®), social bookmarking sites (eg: Delicious™, Digg™, Reddit™) social networking websites (eg: Facebook®, LinkedIn®, Google+™) video sharing sites (eg: YouTube™), virtual worlds (eg: Second Life®) and wikis (eg: Wikipedia®) and any other electronic media that allow individual users to upload and share content regardless of format.

8.3 Scope

The Policy outlines requirements for compliance with confidentiality, governance, legal, privacy and regulatory parameters when using social media to conduct CCP Technologies Ltd. business. This policy aims to:

- inform appropriate use of social media tools for CCP Technologies Ltd.
- promote useful market engagement through the use of social media
- minimise problematic communications
- manage the inherent challenges of speed and immediacy

This Policy should be read in conjunction with other relevant policies and procedures of CCP Technologies Ltd. and is not intended to cover personal use of social media where the author publishes information in their personal capacity and not on behalf of, or in association with CCP Technologies Ltd. and no reference is made to CCP Technologies Ltd. its directors, employees, policies and products, suppliers, shareholders, other stakeholders or CCP Technologies Ltd. related issues.

8.4 Legislative & Policy Framework

CCP Technologies Ltd. Restricted Persons are expected to demonstrate standards of conduct and behaviour that are consistent with relevant legislation, regulations and policies, including the following non-exhaustive list:

- Corporations Act;
- ASX Listing and Market Rules;
- CCP Technologies Ltd. employment contracts; and
- CCP Technologies Ltd. Securities Trading Policy.
- Social Media Policy

When using social media CCP Technologies Ltd. Restricted Persons are expected to:

- seek prior authorisation from the Chief Executive Officer (CEO) or Chief Operations Officer (COO);
- adhere to CCP Technologies Ltd. policies and procedures;
- behave with caution, courtesy, honesty and respect;
- comply with relevant laws and regulations;
- only disclose information that has already been released to the market;
- reinforce the integrity, reputation and values CCP Technologies Ltd. seeks to foster.

The following content is not permitted under any circumstances:

- content that has not been released to the market;
- abusive, profane or language of a sexual nature;
- content not relating to the subject matter of that blog, board, forum or site;
- content which is false or misleading;
- confidential information about CCP Technologies Ltd. or third parties;
- copyright or trade mark protected materials;
- discriminatory material in relation to a person or group based on age, colour, creed, disability, family status, gender, nationality, marital status, parental status, political opinion or affiliation, pregnancy or potential pregnancy, race or social origin, religious beliefs or activity, responsibilities, sex or sexual orientation;
- illegal material or materials designed to encourage law breaking;

- materials that could compromise the safety of any employee;
- materials which would breach applicable laws (Corporations law and regulations, ASX Listing and Market Rules, defamation, privacy, consumer and competition law, fair use, copyright, trade marks);
- material that would offend contemporary standards of taste and decency;
- material which would bring the Company into disrepute;
- personal details of Company directors, employees or third parties;
- spam, meaning the distribution of unsolicited bulk electronic messages; and
- statements which may be considered to be bullying or harassment.

If you have any doubt about applying the provisions of this policy, consult the CEO or COO prior to using social media to communicate on behalf of the Company. Depending upon the nature of the issue and potential risk, it may also be appropriate to consider seeking legal advice prior to publication.

8.5 Authorisation

Appropriate authorisation from the CEO or COO must be obtained before a Restricted Person can use social media including but not limited to uploading content or speaking on behalf of CCP Technologies Ltd.

8.6 Media

Statements or announcements cannot be made through social media channels unless authorised by the CEO or COO. No Restricted Person may respond directly if approached by media for comment through social media and must refer the inquiry to the CEO or COO.

8.7 Expertise

No Restricted Person may comment outside his or her area of expertise.

8.8 Disclosure

Restricted Persons may only discuss publicly available information. Restricted Persons must not disclose confidential information, internal discussions or decisions of the board, employees, consultants or other third parties.

8.9 Accuracy

Information published should be accurate, constructive, helpful and informative. Restricted Persons must correct any errors as soon as practicable and not publish information or make statements which are known to be false or may reasonably be taken to be misleading or deceptive.

8.10 Identity

Restricted Persons must clear about professional identity, or any vested interests and must not use fictitious names or identities that deliberately intend to deceive, mislead or lie or participate in social media anonymously or covertly or via a third party or agency.

8.11 Opinion

Restricted Persons should not express or publish a personal opinion on CCP Technologies Ltd. generally or about CCP Technologies Ltd. business via social media and should be mindful of market disclosure rules when discussing or commenting on Company matters. Generally, Restricted Persons should not express personal opinions on Company decisions or

CCP Technologies Ltd. business nor be critical of CCP Technologies Ltd. and its personnel. If it is not possible to separate official CCP Technologies Ltd. positions from personal opinions, Restricted Persons should consider using a formal disclaimer to separate interests.

8.12 Privacy

Restricted Persons should be sensitive to the privacy of others. However, CCP Technologies Ltd. is not required to seek permission from anyone who appears in any photographs, video or other footage before sharing these via any form of social media if it is the copyright owner of the relevant image or footage.

8.13 Intellectual Property

CCP Technologies Ltd. will use its own intellectual property where possible and shall obtain prior consent where it is not the creator or copyright owner, to use or reproduce copyright material including applications, sound recordings (speeches, music), footage (cinematographic vision), graphics (graphs, charts, logos, clip-art), images, artwork, photographs, publications or musical notation. CCP Technologies Ltd. will also typically seek permission before publishing or uploading the intellectual property of a third party or before linking to another site or social media application.

8.14 Defamation

Restricted Persons will not comment, contribute, create, forward, post, upload or share content that is scurrilous, malicious or defamatory.

8.15 Respect

Restricted Persons will endeavour to be courteous, patient and respectful of the opinions of others, including detractors and the discourteous.

8.16 Discrimination

Restricted Persons will be conscious of anti-discrimination laws and must not publish statements or information which may be discriminatory in a human rights sense.

8.17 Language

Restricted Persons will remain mindful of language and expression and not lapse into excessive use of colloquialisms, having regard to an international audience.

8.18 State of Mind

Restricted Persons must not use social media when irritated, upset or tired.

8.19 Be safe

Restricted Persons will should protect their personal privacy and guard against identity theft.

8.20 Modification and moderation

Restricted Persons will should ensure that any social media sites created or contributed to can be readily edited, improved or removed and appropriately moderated.

8.21 Responsiveness

CCP Technologies Ltd. will endeavour to specify the type of comments and feedback that will receive a response and clearly communicate a target response time. Restricted Persons are required to make it easy for audiences to reach CCP Technologies Ltd. by publishing CCP Technologies Ltd. telephone number, generic email, LinkedIn, Twitter and Facebook accounts.

8.22 Monitoring

CCP Technologies Ltd. reserves the right, for legal compliance purposes, to monitor social media usage on its systems without advance notice and consistent with any applicable state, federal or international laws. CCP Technologies Ltd. may be legally required to produce logs, diaries and archives of social media use to judicial, law enforcement and regulatory agencies and will comply with any relevant requests. Restricted Persons and other users should govern themselves accordingly.

8.23 Responsibilities

The Chief Executive Officer has responsibility for enforcing the Policy and may delegate those responsibilities to the COO or Company Secretary from time to time. Restricted Persons will should seek advice or authorisation from the CEO or COO, on using social media or if unsure about applying the provisions of this policy, should register social media accounts with the Company Secretary, understand and comply with the provisions in this policy and any End User Licence Agreements, seek training and development for using social media and maintain records of email addresses, comments, 'friends', followers and printed copies or electronic 'screen grabs' when using externally hosted sites to the extent practicable. Each Restricted Person is responsible for adhering to the CCP Technologies Ltd. Social Media Policy.

8.24 Enforcement

All content published or communicated by or on behalf of CCP Technologies Ltd. using social media must be recorded (including the author's name, date, time and media site location) and kept on record. CCP Technologies Ltd. will actively monitor social media for relevant contributions that impact on the company, its officers, operations and reputation.

CCP Technologies Ltd. employees breaching this policy may be the subject of disciplinary action, performance management or review. Serious breaches may result in suspension or termination of employment or association. CCP Technologies Ltd. reserves the right to remove, where possible, content that violates this policy or any associated policies.

8.25 Corporations Act

The requirements imposed by this Policy are separate from, and additional to, the legal prohibitions in the Corporations Act.

CCP Technologies Limited (ASX:CT1)

Directors, officers and employees should be aware that they can be charged with criminal offences under the rules and regulations associated with the prevention of market manipulation, false trading, market rigging and misleading and deceptive conduct, all of which apply at law regardless of this Policy.

Failure to comply with this Policy is considered cause for termination of employment.

This policy will be published and promoted to CCP Technologies Ltd. personnel through www.ccp-technologies.com and the CCP Technologies Ltd. Policy Manual.